

APPENDIX 3

SALARY & WAGES SCALES as at 1st April 2012

Provincial wef 1/4/09*	
5*	15582
6	15714
7	16104
8	16503
9	16896
10*	17397
11	18030
12	18342
13	18732
14	19032
15	19353
16	19731
17	20127
18	20460
19	21102
20	21750
21	22422
22	22920
23	23496
24	24156
25	24819
26	25515
27	26259
28	27009
29	27945
30	28770
31	29571
32	30345
33	31152
34	31935
35	32532
36	33306
37	34152
38	35055
39	36096
40	36960
41	37851
42	38733
43	39621
44	40506
45	41340
46	42258
47	43152
48	44043
49	44910
50	45807
51	46701
52	47592
53	48501
54	49452

Inner London Spine, set 1/4/2009*
* Minor Amendments 1/4/12 highlighted

01		02		03		04		05	
2		5*	£15,582	8	£16,503	12*	£18,342	15	£19,353
3		6	£15,714	9	£16,896	13	£18,732	16	£19,731
4	*	7	£16,104	10*	£17,397	14	£19,032	17	£20,127
5*	£15,582	8	£16,503	11	£18,030	15	£19,353	18	£20,460
6	£15,714	9	£16,896	12	£18,342	16	£19,731	19	£21,102
7	£16,104	10*	£17,397	13	£18,732	17	£20,127	20	£21,750
8	£16,503	11	£18,030	14	£19,032	18	£20,460	21	£22,422
9*	£16,896	12*	£18,342	15*	£19,353	19*	£21,102	22	£22,920
06		07		08		09		10	
19	£21,102	23	£23,496	27	£26,259	31	£29,571	35	£32,532
20	£21,750	24	£24,156	28	£27,009	32	£30,345	36	£33,306
21	£22,422	25	£24,819	29	£27,945	33	£31,152	37	£34,152
22	£22,920	26	£25,515	30	£28,770	34	£31,935	38	£35,055
23	£23,496	27	£26,259	31	£29,571	35	£32,532	39	£36,096
24	£24,156	28	£27,009	32	£30,345	36	£33,306	40	£36,960
25	£24,819	29	£27,945	33	£31,152	37	£34,152	41	£37,851
26	£25,515	30	£28,770	34	£31,935	38	£35,055	42	£38,733
11		12		14		15		16	
39	£36,096	43	£39,621	1	£44,463	6	£52,188	11	£61,362
40	£36,960	44	£40,506	2	£45,894	7	£53,901	12	£63,396
41	£37,851	45	£41,340	3	£47,391	8	£55,674	13	£65,487
42	£38,733	46	£42,258	4	£48,939	9	£57,495	14	£67,671
43	£39,621	47	£43,152	5	£50,529	10	£59,400	15	£69,921
44	£40,506	48	£44,043	6	£52,188	11	£61,362	16	£72,267
45	£41,340	49	£44,910	7	£53,901	12	£63,396	17	£74,667
46	£42,258	50	£45,807	8	£55,674	13	£65,487	18	£77,169
17		18		19		Chief Officer		Chief Executive	
16	£72,267	21	£85,194	27	£103,980	30	£114,927	37	£145,317
17	£74,667	22	£88,071	28	£107,496	31	£118,827	38	£150,297
18	£77,169	23	£91,029	29	£111,153	32	£122,877	39	£155,439
19	£79,752	24	£94,107	30	£114,927	33	£127,056	40	£160,767
20	£82,425	25	£97,290	31	£118,827	34	£131,394	41	£166,275
21	£85,194	26	£100,572			35	£135,867		
22	£88,071	27	£103,980			36	£140,508		
23	£91,029	28	£107,496			37	£145,317		

JNC wef 1/4/09	
1	44463
2	45894
3	47391
4	48939
5	50529
6	52188
7	53901
8	55674
9	57495
10	59400
11	61362
12	63396
13	65487
14	67671
15	69921
16	72267
17	74667
18	77169
19	79752
20	82425
21	85194
22	88071
23	91029
24	94107
25	97290
26	100572
27	103980
28	107496
29	111153
30	114927
31	118827
32	122877
33	127056
34	131394
35	135867
36	140508
37	145317
38	150297
39	155439
40	160767
41	166275

Planned Overtime per hr	
grade 9	£ 19.18
grade 10/11	£ 20.54
grade 12	£ 22.29

sleeping in
£ 32.94

unit standby
£ 8.75

On SAP these grades will be prefixed LBS-0. Grades prefixed LBS-1 are for w/e working where +2 SCP apply

Note there was no pay award 1/4/10 - 1/4/12 (inclusive)

*This pay scale has been amended to reflect the Southwark specific agreement to pay London Living Wage equivalent as a minimum & minor changes to grade ranges or spinal column values. These are highlighted